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SERIES I No. 50

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA, DAMAN AND DIU

### GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms

#### Notification

1/26/76-PER(Vol.IV)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, read with the Government of India, Ministry of External Affairs, Notification No. F.7(11)/62-Goa dated 25/7/1963 and in supersession of the existing recruitment rules for the posts, the Lieutenant Governor of Goa, Daman and Diu hereby makes the following rules relating to recruitment to the Group 'D' post in the Office of Inspector General of Police, Government of Goa, Daman and Diu, namely:—

#### 1. Short title, application and commencement. —

(1) These rules may be called the Government of Goa, Daman and Diu, Office of the Inspector General of Police, Group 'D' post, Recruitment Rules, 1986.

(2) *Application:* These rules shall apply to the posts specified in Column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of publication in the Official Gazette.

2. *Number, classification and scales of pay.* — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in Column 2 of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.* — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in Columns 5 to 13 of the said Schedule.

4. *Disqualification.* — No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may if satisfied that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.* — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.* — Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in that regard.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Personnel).

Panaji, 24th February, 1986.

**SCHEDULE**

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruit will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Police Constable	1789 (1986) subject to variation dependent on workload.	Group 'D'	Rs. 210-4-250-EB-5-270.	N. A.	18 to 22 years (relaxable for Government servants).	<p><i>Essential:</i></p> <ol style="list-style-type: none"> <li>1. S.S.C.E. or equivalent qualification.</li> <li>2. Minimum height of 165 cms. (5'5").</li> <li>3. Chest unexpanded 31" (78.74) Cms. Expanded 33" (83.80) Cms.</li> <li>4. Should undergo efficiency tests on the model of one star National Physical Efficiency Test, with following changes keeping the local conditions in view.               <ol style="list-style-type: none"> <li>i) 100 metres run in 16 seconds.</li> <li>ii) High Jump 3'-6" (136-68 Cms.).</li> <li>iii) Long Jump (3.68 mts.).</li> <li>iv) Putting the shot (16 lbs.) - 15 (4.57m).</li> <li>v) 800 metres run in 3 minutes and 30 seconds.</li> </ol> </li> </ol> <p><i>Desirable:</i></p> <p>Knowledge of Konkani and/or Marathi/Guj-rathi.</p>	N. A.	Two years subject to successfully passing the prescribed training course	By direct recruitment.	N. A.	N. A.	As required under the rules.

grant of assistance to the Scheduled Castes/Scheduled Tribes under these rules:

- (a) Loss of life occurring due to the atrocities;
- (b) Violence resulting in grievous hurt (as defined in Indian Penal Code);

(c) Rape — The Victim is deemed to have been raped for the purpose of relief, if on enquiry by the Committee it is found the victim is believed by her kith and kin to have been raped.

*Note:* — The effort of the scheme is to compensate for the mental agony and the social disability and loss of reputation. Hence the stress and reliance is made on the probability rather than on obtaining conclusive proof.

(d) Serious mischief or arson in respect of properties of Scheduled Castes/Tribes will be determined by the findings of the enquiry Committee in the light of the definition under the Indian Penal Code. The report of the Committee shall ordinarily be conclusive proof of any one or more of the above atrocities having been committed.

**5. Eligibility.** — For the purpose of grant of cash compensation and financial assistance under these rules, the applicant shall fulfil the following conditions namely: —

- (i) The applicant should be a bonafide resident of the Union Territory of Goa, Daman and Diu, and
- (ii) The applicant's caste or tribe should have been declared as Scheduled Castes/Scheduled Tribes under Articles 341 and 342 of the Constitution of India, in relation to the Union Territory of Goa, Daman and Diu.

**6. (a) Scale of relief for SC/ST victims of atrocities.** — The victims of atrocities may be given relief or compensation at the scale as laid down hereunder: —

- |   |   |
|---|---|
| (i) For each person killed in a family (whether earning or non-earning member of the family). | Rs. 10,000 —  |
| (ii) Permanent incapacitation per each member of a family.                                    | Rs. 10,000 —  |
| (iii) Temporary incapacitation per each member in a family.                                   | Rs. 2,000 —   |
| (iv) Grievous hurt per person.  | Rs. 1,000 —   |
| (v) Rape per person.  | Rs. 5,000 —   |
| (vi) Destruction of brick-built house/hut/thatched shed                                       | Rs. 3,000 —<br>on estimated cost<br>whichever is less                     |
| (vii) Loss of immovable property.   | Rs. 2,000 —   |
| (viii) Loss of earning assets like vehicle, a boat or cattle etc.                             | Rs. 2,000 —<br>Pending expeditious payment of actual cost of replacement. |
| (ix) For loss of movable property such as grains, clothes household effects.                  | Estimated cost of the property or Rs. 3,000/- whichever is less.          |

(x) Damage to irrigation well, drinking water well, tube well, electric motors, electric fittings and fruit bearing trees belonging to the victims. The amount of compensation should be equal to the loss or Rs. 3,000/- whichever is less.

(xi) Help to the surviving children of Scheduled Caste family where the money earning member has been killed.

(a) below 12 years — Rs. 2 per head per day for food.

(b) above 12 years — Rs. 4 per head per but below 21 years day for food.

Two sets of dress per head per year. The cost of books and note books etc. required by such students for continuing their studies will be borne by the Govt. Free boarding and lodging upto higher secondary will also be provided.

**6. (b)** The above relief given to the Scheduled Castes and Scheduled Tribes victims of atrocities shall be subject to further stipulation as follows: —

(i) The house damaged by arson or otherwise shall be fully rebuilt at Government cost.

(ii) Compensation payable for the loss of cattle etc. shall be at market value prevailed in the locality concerned.

(iii) In case the aggrieved Scheduled Castes/Scheduled Tribes party is dispossessed of any land, the land shall be restored to the aggrieved party and adequate input and other grants shall be made to enable him to recultivate the land.

(iv) In the case of a member of the family or of permanent incapacitation of a member of the family, provision of a job to at least one of the surviving members e. g. wife or son and payment of maintenance allowance to non-earning dependent members of the victims's family at Rs. 50/- per-month per member shall be made.

(v) He will also be entitled to financial assistance for purpose of cattle, work animal etc. under the existing scheme of Govt. on top priority basis.

(vi) In the case of a victim of rape, apart from monetary compensation she shall be provided free treatment in a Govt. Dispensary and also with a suitable job, if necessary.

In all the above cases, the estimates will be made by the Committee consisting of the following members: —

1. The Minister for Social Welfare — Chairman.
2. The Secretary (Social Welfare) — Member.
3. The Inspector General of Police — do —
4. An M. L. A. (SC) — do —
5. The Director of Health Services, Panaji. — do —
6. The Collector of Goa, Panaji — do —
7. The Director of Social Welfare Panaji. — Member Secretary

**7. Mode of applying.**— The applications for the grant of financial assistance under these rules shall be made in the prescribed form (Appendix I). The applications shall be sent to the sanctioning authority and shall be accompanied by the following documents:—

(i) A certificate in prescribed form (Appendix II) to the effect that the applicant belongs to Scheduled Castes/Scheduled Tribes.

(ii) A certificate in prescribed form (Appendix III) issued by the village Panchayat and countersigned by the Block Development Officer or issued by the Mamlatdar to the effect that the applicant or his/her family does not own any property, accruing therefrom a recurring income to the extent of Rs. 300/- per month or does not have any adult member living who could work and earn livelihood.

(iii) A certificate issued by the Executive Magistrate and countersigned by the District Magistrate to the effect that the family of the applicant has been victim of atrocities.

(iv) A report from the Executive Magistrate giving details of atrocities.

**8. Cancellation of Grant.**— The grant of financial assistance shall be cancelled if any stage the information furnished by the applicant is found either incorrect or is obtained by suppressing any material facts. In the event of cancellation of financial assistance the entire amount granted shall be recovered at the discretion of sanctioning authority as arrears of land revenue.

**9. Other conditions.**— (i) The applicant shall not be permitted to receive ex-gratia payment or cash compensation from other source.

(ii) The applicant shall not be permitted to receive maintenance and educational allowance from any other source except benefit under the scheme for stipends/post metric scholarships, books and stationery, uniforms and meritorious scholarships for Scheduled Castes/Scheduled Tribes.

(iii) The applicant shall not be permitted to leave the school lodging and boarding without the prior permission of the sanctioning authority.

(iv) The grant shall be cancelled if the applicant discontinues the studies or take up employment.

**10. Grant of ex-gratia payment/cash compensation and Maintenance and Educational Allowance.**— (i) The application received shall be enquired into by the Mamlatdar/Executive Magistrate of the concerned areas and forward the same to sanctioning authority alongwith his comments and recommendations.

(ii) The applications so received shall be scrutinised by the Directorate of Social Welfare, Collector of Daman and Civil Administrator of Diu in their respective jurisdiction.

(iii) The Director of Social Welfare in Goa District, the Collector, Daman in Daman District and

the Civil Administrator in Diu District shall be the sanctioning authority under these rules in their respective jurisdiction and their decision as regard to the selection or rejection of the grant shall be final.

**11. Interpretation and Relaxation.**— (i) The Director shall be final authority concerning the interpretation of these rules.

(ii) The Government may relax any of the provision of these rules for good and sufficient reasons.

**12. Report.**— After sanctioning any disbursement of relief, the department shall send to the Govt. a report in the proforma appended to these rules

**13. Review.**— (a) The State Level Committee constituted for the Welfare of Scheduled Castes/Tribes after perusal of the Report shall visit the spot and study whether the relief measures undertaken are sufficient and accordingly send its recommendation to the Govt. for further necessary action.

(b) The State level Committee shall review the action taken to file criminal proceedings by the Department and the Police.

(c) The State level Committee or any person authorised by the said Committee shall also be competent to look into the matter wherever necessary.

### Government Press

#### Notice

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